



Best Practices of College - Academic Year 2017-18

Best Practice for Skill and Talent Enhancement -Career Fair

Objectives:

1. To guarantee that qualification standards are sufficient and of high quality on a global scale.
2. To train the students to understand with experiential learning and practical approach and make them ready for the job market.
3. To enhance skills of the students to make them able to apply their knowledge to face and resolve the real time challenges.
4. To expose and develop the students' hidden talent by subjecting them to a variety of duties.
5. Create a comprehensive leadership development among students'

Context:

In today's global scenario, it is extremely important for the learners of any institution to acquire extra knowledge over and above the regular course of study as prescribed in the curriculum to face the competition in job market. In this process of enhancement, the students need to acquire various types of skills and techniques to deal with day- to-day life challenges to get ready for the job market.

Career Fair is a program designed to unleash the potential of youth and open the door to many opportunities. The Career Fair brings participants to work together and build strong relationships. It also encourages students to get engage with both professionals and academic executives who would lead in engaging discussions to expose and connect the students to many opportunities available to them. In tune with the Vision and Mission of the College, we have decided to go ahead with conducting Career Fair every year.

Practice:

1. Students are given advice about holding a Career Fair by the placement officer and other professors of the committee.
2. Publicizing the Career Fair among the all students of different faculties including B.COM, M.COM, BMS, and BBI by putting banners at various places in the campus.
3. Organization of workshops, seminars, quiz show, innovative management games and talk show for career fair and communication with industry professionals.
4. Setup of different invited companies' booths on campus.
5. The participants are appreciated, and winners are felicitated with certificates, medals, trophies and gift vouchers.

Evidence of Success:

1. In the year 2017-18 industry participation for career fair was 25 industries including IFORTIS CORPORATE, IKEA, WIPRO, ADITYA BIRLA HEALTH INSURANCE OCWEN FINANCIAL CORPORATION, BYJUS,IMPACT GURU',ICICI Bank, CARE HEALTH INSURANCE LTD.,MOTILAL OSWAL etc.
2. Guidance session on Employability skills.
3. Workshop on CV, Interview Techniques and Group Discussion by PU Education Services
4. A session on Careers in Banking by Mr. Aman Chawla.
5. CV, Writing and Interview techniques by Mumbai's Garware Institute of Career Education & Development
6. Seminars by Careerlabs and Byjus.
7. Business Quiz Show & Management Games were conducted.

Problems Encountered and Resources required:

1. Due to space constraints career fair was not conducted at large scale.
2. Due to less efforts on publicity the participation of students in career fair was not there as expected.

Title - Health Awareness**A) Goal**

- a) To enhance awareness to communities and increase their levels of health literacy.
- b) To promote wellness program.
- c) To provide information about health and its value on community asset.
- d) To develop mental health and a sense of civic responsibility.

B) Context

Health awareness empower communities, medical professionals and skills, so that they can take swift decision on prevention, diagnosis, treatment, care and support. Health awareness are conducted regularly in the college. Moreover health awareness programmes targeting students

realm is also conducted wherein efforts are made to raise awareness about the mental health and reduce stigma associated with mental illness and depression through personal counselling.

C) Practice.

Sydenham College organises health awareness programmes every academic year to create awareness in student's community.

2) Sydenham College organises Medical check-up, Dental check-up and mentoring programme which helps in student's community.

D) Evidence of success

1) Health Awareness Programme on women health issues and cervical cancer was organised on 7th December 2017. Screening for early detection of and prevention for ladies staff and female students was conducted by Dr. Sarita Bhalerao, Gynecologist, Mumbai was the Guest Speaker.

2) Yoga day celebration was conducted on 21st June 2017. Mr. Surve from Ambika Yoga Kutir, guided students about the importance of yogasana and conducted practical session for students.

E) Problems Encountered

1) Health awareness programmes on women health issues and cervical cancer was organised on 7th Dec 2017. Screening for early detection and prevention for ladies staff and female students was conducted. Many women came forward to get screened but some of the women who participated in the lecture session, later refused to get screened. This was mainly due to hesitation.

2) On the Eve of Yoga day celebration, students' participation was very poor.
